

What's In It For Me?



As EIRMC grows... ...so do the benefits to Nurses

Private acute beds	• care is personal and confidential
Pharmacy robot AcuDose cabinets on units	• drugs dispensed quickly and accurately • more clinical pharmacy
Unit-Based Nurse Educators	• on-the-job training at your fingertips • support for complex, new procedures
Building expansions	• designed by nurses with nursing in mind
New Oncology Center (2002)	• free national chemo nursing certification • "Cool Tools": state-of-the-art equipment
Expanded 30-bed ER (2001)	• busiest ER in the state • pursuing Level II Trauma designation • in-unit imaging for uninterrupted care
Expanded ICU (2001)	• two units: trauma and surgical • step-down unit just around the corner • interdisciplinary teams with clinical nurse specialist
Expanded Cardiac Center (2001)	• nationally renowned physicians performing well over 90% of open hearts off-the-pump • full suite of cardiac support services in-house so you can focus on nursing needs

- Competitive Salaries

- Clinical Career Ladder

- Insurance:
 - Medical
 - Dental
 - Vision
 - Behavioral Health
 - Prescription Drugs
 - Flexible Spending Account
 - Universal Life
 - Short-Term Disability
 - Legal Benefit
 - Long-Term Care
 - Life
 - AD&D
 - Long-Term Disability

- Paid Time Off

- Flexible Holiday Pay

- Major Illness

- 401K Plan

- Money Purchase Pension Plan

- Employee Stock Purchase Plan

- Generous Relocation Assistance

- Tuition Reimbursement

- Adoption Benefit

- Employee Referral Bonus

- HCA Scholarship Fund

- Lasik Surgery Discount

- Employee Assistance Program

- Student Loan Program

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 Idaho Falls, ID • 83403-2077
www.eirmc.com

Sound Like Your Kind of Hospital?

★ Make a Call.

Call 208-529-6087 to schedule an appointment. We guarantee you'll speak with a Nurse Manager within five days about the great opportunities at EIRMC.

★ Check Us Out.

Log on to www.eirmc.com or e-mail us (resumes welcome!) at eirmc.hr@hcahealthcare.com

★ Take a Trip.

See if we are what you're looking for. Arrange a tour of the hospital and department(s) of interest. You've got to see our team environment and superb clinical resources to appreciate how we're able to provide such great patient care.

★ Get the Skinny.

Set up a "peer chat" with an EIRMC colleague to find out what really happens on the floors and within our interdisciplinary teams.



Nursing REDISCOVER IT!

Remember?

**Remember all the reasons you wanted to be a nurse?
Caring. Appreciation. Helping.
Healing. Rewards. Miracles.**

So Do We.



Looking for a place where old-fashioned patient care still matters as much as new-fangled technology? Then Eastern Idaho Regional Medical Center is your hospital.

At EIRMC, you'll find generous compensation, big benefits, and a flexible career ladder. Here, there's only one thing growing as fast as our high-tech facility: your career.

Caring for Our Community

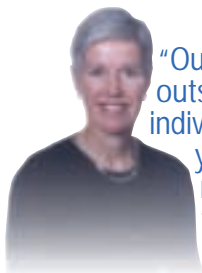
*Discover EIRMC.
Rediscover Nursing.*



Eastern Idaho
REGIONAL
MEDICAL CENTER



EIRMC Nurses IN OUR OWN WORDS...

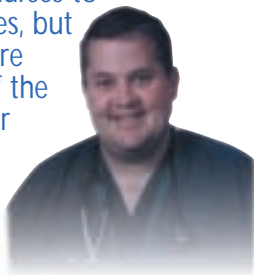


"Our clinical education program at EIRMC is really outstanding, and that's not just lip service. We tailor individualized education plans for every nurse we hire. Whether you've just graduated from nursing school or you're our most seasoned veteran, in this hospital, you're never finished learning and we're never finished teaching."

—Jackie Beig, R.N., Director of Clinical Education

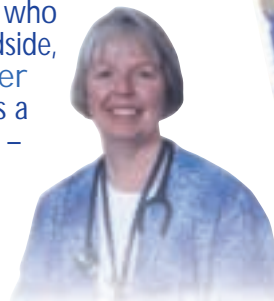
"In the six years I've been at EIRMC, I've gone from being a new E.R. nurse with no critical care experience to being a manager in the busiest trauma center in Idaho. Most hospitals limit new trauma nurses to Foleys and NG tubes, but here, new nurses are crucial members of the trauma team. Their skills develop faster—and so do their careers."

—Brad Hobbs, R.N., E.R. Nurse Manager



"Not everyone wants to be a manager, so for nurses who want to stay at the bedside, EIRMC's clinical ladder rewards us and gives us a way to keep growing." —

—Glenna Marshall, R.N., Med-Surg Staff Nurse



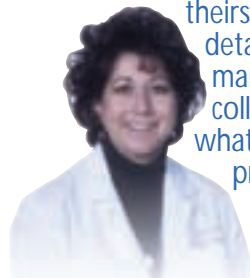
"With my bosses' support and with EIRMC reimbursing most of my tuition, I've been able to balance the job I love with going back to college."

—Margaret Fraser, R.N., Air Idaho Flight Nurse



"When our interdisciplinary team of specialists meets to coordinate patient care, every nurse's input is valued. As a case manager, the way I do my job makes it easier for other nurses to do theirs. Attending to all the details of case management allows my colleagues to focus on what they do best—primary patient care."

—Lesli Christofferson, R.N., Cardiovascular Nurse Case Manager



"One of the great things about being part of HCA is that it offers mobility. I recently left another HCA facility to become EIRMC's CNO and all my benefits came with me. In making my decision to move, so many things appealed to me, but I was especially impressed by the warmth and professionalism I saw when I visited."

—Edith Irving, R.N., Chief Nursing Officer



And to



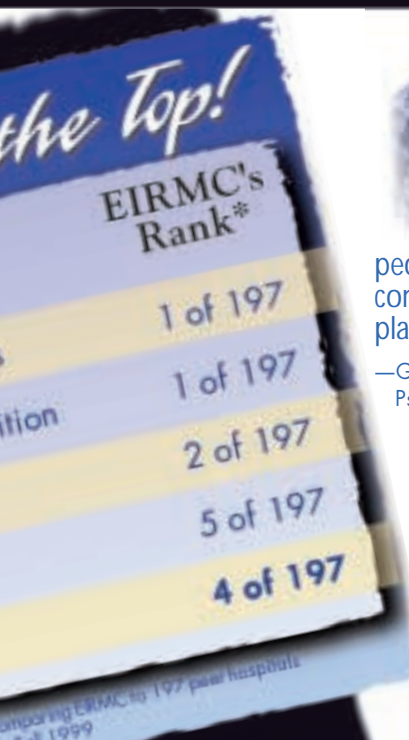
We are on for achievement preserving



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Carrying for Our Community



here's more...

aho Healthcare:
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ne of just two states recognized
 ving good patient outcomes while
 ng low costs.

Source: "Health Care Problems:
 Variations Across States," Lewin-VHI.

Nursing
Appreciation:

Physician satisfaction with nursing care at
 MC approaches 90% (and it's climbing)!

Itally important to the care of our
 patients is the quality of EIRMC nurses.
 Their pursuit of excellence makes working
 with them a highly rewarding experience.
 I know I speak for the entire
 physician staff in expressing
 our appreciation for the
 excellent patient care
 they provide."

—William Wilson, M.D.,
 Medical Staff President



"At our Behavioral Health Center, I get to work with great doctors who take my nursing recommendations seriously. It's rewarding to play a role in helping

people with mental illnesses return to the community. The Center gives me a wonderful place to practice the art of psychiatric nursing."

—Gene Smart, R.N., Behavioral Health Center Psychiatric Nurse



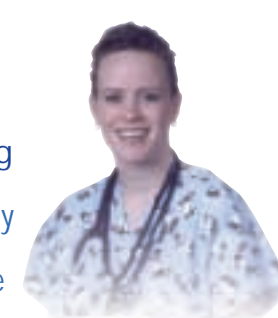
"I was an experienced floor and trauma nurse when I came here, but I'd always wanted to work in the O.R. EIRMC helped me pursue that dream, training me for a neurosurgical specialty, assisting surgeons who are experts in the latest treatments and technologies. With specialized tools like our Stealth neuro navigator, there's nothing 'small town' about my O.R."

—Bell Crighton, R.N., Neurological Surgery Coordinator



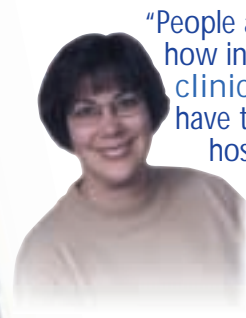
"In 30 years as an Intensive Care nurse, I've never seen such an involved and supportive administrative team. They're out on the floors every day talking and listening to us. Knowing they care what I think makes a world of difference."

—Diane Sheldon, R.N., I.C.U. Staff Nurse



"Great staffing levels give me time to show my patients that I care, to reassure them when they're scared, and to share a laugh when they're getting better. When I see EIRMC's high patient satisfaction scores, I know our 'personal touch' makes a difference."

—Ressha Mitchell, R.N., Women's Center Nurse



"People are surprised to learn how involved we are in clinical trials. You don't have to be at a teaching hospital anymore to push the envelope toward better treatments."

—Karen Fawcett, R.N., Oncology Program Coordinator

"The turnover rate on my floor is less than half the national average. I think there are many reasons for that, but the work ethic and camaraderie of our nurses top the list. We genuinely like and support each other."

—Alisha Humpherys, R.N., Surg-Ortho Clinical Team Coordinator

